

Financial Controller

JOB DESCRIPTION

POSITION SUMMARY

Sola Media has an immediate opening for a dedicated, Controller who will serve to perform critical financial tasks for the Sola Media Finance Team, ensuring sound financial accountability and reporting, enabling Sola Media to grow its efforts to get the gospel right and get the gospel out through our various platforms.

The ideal candidate will have the proven ability and experience to communicate effectively and efficiently, both internally and externally, towards the execution of team goals and objectives. Under the direction of the COO, the Controller will maintain accurate records of all financial transactions, and report and contract services for Sola Media by focusing on compliance and historical record keeping. The nature of this role will require attention to detail and excellent organizational and interpersonal skills.

This is a full-time, exempt position with full benefits.

REPORTS TO	Chief Operations Officer (COO)
LOCATION	SAN DIEGO, CA
SALARY	\$72,000 - \$85,000 based on qualifications

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KEY DUTIES AND RESPONSIBILITIES

Legal Compliance: Maintains records and registrations required to keep Sola Media (a non-profit company, operating under the rules of CA) compliant with current local, state, and federal laws and in good standing with ECFA. Ensure smooth working relationships with banking institutions. Act as the main point of contact for all Sola Media insurance matters and work with COO as required. Comply with local, state, and federal government reporting requirements. Work in conjunction with HR Operations Manager for benefits for Sola Media employees. Work with COO as required on benefit changes required by the Board or regulatory agencies. Monitor internal controls. Notify President immediately of any potential irregularities in controls or accounting practices.

Accounting Tasks: Record day-to-day financial transactions in QuickBooks. Check and verify source documents (e.g. invoices, receipts, computer printouts, etc.). Reconcile and balance all accounts, including company credit cards, in a timely manner. Process accounts receivable/payable in a timely manner. Prepare and record deposit receipts. Maintain accurate records for filing taxes (including obtaining W-9s from Independent Contractors). Prepare, when required, wire transfers with banks to third parties. Prepare and execute payroll. Check expense reports for proper accounting and prepare reimbursement checks as needed. Assign expenses to proper categories and prepare for President's signature. Prepare President's expense reports. Updating bi-monthly subscription reporting from PCS in accounting system. Assist with creation and implementation of annual budget. Streamline accounting functions and operations. Allocate postage meter expenses monthly. Allocate credit card income monthly.

Reporting: Close books for prior month in a timely manner. Provide reports to CEO, COO, CDO, and Directors/Managers monthly. Provide CEO reports to the President quarterly. Interface as required with CDO and Directors to provide financial information as required. Prepare and submit sales tax reporting. Provide stock donation reports required for donor receipts.

Audits: Provide required 401(k) notifications to employees per schedule. Prepare and submit all materials required for annual audit by CPA. Prepare and submit all materials required for annual Worker's Compensation Audit. Prepare and submit all materials required for annual Liability Insurance Audit. Prepare and submit all materials required for annual 401(k) Audit.

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QUALIFICATIONS AND EDUCATION

- Education/Experience: Bachelor's Degree or equivalent from a two-year college or technical school; six months to one-year related experience and/or training; or equivalent combination of education and experience. Controller Certification a plus.
- Proven ability to calculate, post and manage accounting figures and financial records.
- Hands-on experience with spreadsheets and proprietary software like QuickBooks. Proficient in MS Excel.
- High-degree of accuracy and attention to detail.
- Excellent data entry skills.
- Follows detailed policies and procedures, responds to management direction.
- Maintains a high-level of confidentiality.
- Can communicate with professionalism in verbal and written form.
- Adapts to changes in the work environment; manages and prioritizes competing demands; changes approach or method to best fit the situation.
- Applicants should be in agreement with the goals and values of Sola Media (<https://solamedia.org>).
- Conduct personal and professional behavior according to biblical values and the biblical lifestyle upheld by Sola Media.
- The individual should be a member in good standing in a Bible-believing church, preferably from a Reformational heritage.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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While performing the duties of this job, the employee is regularly required to stand; sit; walk; use hands to finger, handle, or feel; reach with hands and arms; stoop; kneel; crouch or crawl; and talk or hear. The employee is occasionally required to lift up to 20 pounds. The vision requirements include: close vision and ability to focus.

We believe this would be a rewarding and meaningful position for those interested to join us in our work to get the gospel right and get the gospel out. Interested candidates, please submit your letter of interest and resume to hr@solamedia.org with attention to Adam Smith, Chief Operating Officer.

JOB DESCRIPTION DISCLAIMER

The above job description is not intended to be an exhaustive list of all responsibilities, duties, skills, efforts, requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned and are subject to the standard Sola Media confidentiality agreement.

Employment with Sola Media is at-will. Sola Media may exercise its at-will rights at any time for any lawful reason unless a written employment agreement exists with Sola Media that provides otherwise.

Sola Media is an equal opportunity employer. In accordance with anti-discrimination law, Sola Media prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. Sola Media prohibits any such discrimination or harassment. All reasonable efforts will be made to protect the confidentiality of candidates.

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ABOUT SOLA MEDIA

Sola Media—through Core Christianity, White Horse Inn, *Modern Reformation*, and Theo Global—endeavors to faithfully proclaim the truth of God’s word all over the world in accessible and meaningful formats. We serve as a resource for churches and individuals, equipping them to proclaim truth.

Since our founding 1990 by Dr. Michael Horton, we have expanded from our original White Horse Inn radio show on KKLA in Los Angeles to a multimedia platform downloaded and distributed millions of times and in over 200 countries.

Our work is rooted in Christ and his gospel as proclaimed in the Scriptures, articulated in the Christian confessions, and summarized in the five Solas of the Protestant Reformation: Scripture alone, by grace alone, through faith alone, through Christ alone, and for God’s glory alone.

Through conversational theology, we feature voices from four confessional Christian traditions—Anglicans, Baptists, Lutherans, and Reformed—without minimizing our differences but engaging in respectful dialogue while remaining united around the core truths of the gospel. With this clear focus on the teachings of our Lord Jesus Christ, together, we believe that we can and will see a modern reformation with Christ at the center of our lives and the global church.

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